

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING

May 10, 2018

7:30 p.m.

Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 10, 2018 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Vice President and Member Anna Klimkowicz, Secretary and Member Robert J. LeFevre, Jr., Member Steven Rosenblum, Member Edward M. Yung, Member Mucia A. Burke, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced James. B. Conant High School Principal Julie Nowak, Assistant Principal Mark Langer, and Family and Consumer Sciences Teacher and Family, Career, and Community Leaders of America (FCCLA) Sponsor Jacqueline Brown. Mrs. Brown introduced and Mrs. Nowak presented medallions to Destiny Aaron for placing first in pastry arts cooking and decorating; Amanda Grabowski and Paige Zielinski for placing first in fashion construction - semi formal; and Viktoria Koleva, Margaux-Lin Rafii, and Karin Samokovlisky for placing first in interior design at the Family, Career, and Community Leaders of America state competition.

Mr. Wenckowski introduced Palatine High School Principal Gary Steiger and Family and Consumer Sciences Teacher and Family, Career, and Community Leaders of America (FCCLA) Sponsor Kristina Stary. Mrs. Hibner was also introduced. Mrs. Stary introduced and Mr. Steiger presented medallions to Kathleen Barclay, Crystal Castellanos, Michelle Smith, and Emily Vollmert for placing first in children's literature presentation; and Emma Langer for placing first in personal child care provider at the Family, Career, and Community Leaders of America state competition.

Recognition – Booster Club Presidents

Superintendent Cates introduced Board of Education Vice President Will Hinshaw. Vice President Hinshaw introduced and President Burke presented certificates to Beata Candre, President of James B. Conant High School Booster Club; Mike Anzalone, President of James B. Conant High School Band Booster Club; Jean Choi and John Helminski, Co-Presidents of Palatine High School Pirate Booster Club; Kathy Pyde, Co-President of Schaumburg High School Very Interested Parents (VIPs); Alan Grimm, President of Schaumburg High School Band Booster Club; and Hema Kaiwar, President of William Fremd High School Music Association for their dedicated leadership for the District 211 students during the 2017-2018 school year.

President Burke extended congratulations, on behalf of the Board of Education, to all of the students and community members here tonight for all their hard work and dedication to District 211.

Break

The Board of Education took a break from 7:42 p.m. to 7:49 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda, and who did not sign up to speak, who wished to speak before the Board of Education.

David Burke addressed the Board thanking them for the quality of education his children received from District 211 and Schaumburg High School; and involving his gratitude to Schaumburg High School Principal Tim Little for his leadership, Schaumburg High School Student Services Director Yassi Delgado for her academic guidance, Schaumburg High School Music Department Chair and Band Director Vincent Inendino for his commitment to student development and mentoring to students, and the many special Schaumburg High School teachers.

Joseph Scanlon – VFW Post 1337

President Burke introduced Veterans of Foreign Wars (VFW) Post 1337 Commander Joseph Scanlon. Commander Scanlon presented the Board a donation to District 211 on behalf of Palatine High School graduate Aidan Busch who was selected as the Illinois winner in the 2016-2017 VFW Voice of Democracy Audio-Essay competition.

Public Hearing on the Proposal to Contract with a Commercial Driver Training School for Behind-the-Wheel Services for Driver Education and Recommendation to Contract Behind-the-Wheel Services for Driver Education

Mr. Hinshaw made a motion, seconded by Mr. Yung, that the Board of Education open the public hearing required by Section 27-24.2 of the Illinois School Code on the proposal to contract with Top Driver commercial driver training school to provide behind-the-wheel services for driver education training to School District students. The public hearing opened at 7:56 p.m.

President Burke asked if there was anyone present who wished to comment on the Board contracting with a commercial driver training school for driver education.

Scott Lilley addressed the Board regarding the time provided to view the contract with the commercial driver education training school, outsourcing coursework to a third-party vendor and the accountability and oversight of coursework, the use of taxpayer monies and educational funds for the contract with the commercial driver training school, the use of the District 211 maintenance staff during

afterschool and weekend hours for the vendor, the storage of and signage on the vehicles on District 211 properties, the promotion of a private entity within the community, security and safety concerns involving outside people coming into school buildings on evenings and weekends; and getting input from all stakeholders involved before making a decision involving a third-party curriculum vendor.

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education authorize the Superintendent or designee to enter into a contract in a form approved by the Superintendent and the Board’s attorney with Top Driver to provide behind-the-wheel instructional services to District 211 students enrolled in a District 211 driver education course for the 2018-2019 and 2019-2020 school years.

Mr. Dombrowski addressed some of the concerns raised by Mr. Lilley. Afterwards, Superintendent Cates made the made the following comments:

“Our charge is to create the most benefit possible for our students while optimizing our resources. This initiative of securing third-party services to deliver behind-the-wheel driver education services is one important part of our overall primary interest of providing a four-year curriculum of student wellness. Driver education is a costly and labor-intensive program. Through the model we are presenting to you, we are utilizing savings and efficiencies totaling more than \$500,000 annually so that we can continue to provide safe and professional driver education training while also, and importantly, delivering a student wellness program that integrates health and fitness topics throughout all four years of high school. In order to create smaller class sizes to deliver an excellent wellness curriculum, we needed to identify efficiencies. Our teachers will continue to teach the classroom instruction for driver education and we are recommending that we utilize the professional driver education services of Top Driver to deliver the behind-the-wheel instruction. Through savings and greater efficiency, we will then be able to redeploy these teachers and resources toward student wellness. Department leaders from the physical education and health departments have devised a new curriculum model centered on wellness that students can use throughout their lives. By re-envisioning our health and physical education courses into a student wellness model, we can address meaningful development topics over the span of the four high school years. These critical health topics have historically been covered in a semester or during several weeks of summer school. In today’s world, students need to know important health and wellness topics as soon as possible, and the new model will deliver this information as soon as students arrive in ninth grade. Everyone has been excited about a student wellness approach that will span all four years. Wellness is one of the five key components of the new Student Readiness Plan that we will provide every student on their iPad device to start the next school year. In just a few minutes, we will preview the plan for you. Two-thirds of our students already take driver education from private firms and by working together with our faculty, leaders from multiple departments, and the professional staff from Top Driver, we have been able to make important changes that will benefit students. Students, parents, and staff members have co”

After discussion, a roll call vote was held with the following results:

Aye:	Edward Yung Robert LeFevre Anna Klimkowitz Steven Rosenblum Will Hinshaw Peter Dombrowski Mucia Burke
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Nay:	None
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The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education close the public hearing on the proposal to contract with Top Driver commercial driver training school for behind-the-wheel services for driver education training to District 211 students. The motion carried unanimously. The public hearing closed at 8:11 p.m.

Presentation: Business Pathways

Superintendent Cates introduced Associate Superintendent for Instruction Lisa Small. Dr. Small introduced Schaumburg High School Business Education Department Chair Anna Griffin, William Fremd High School Business Education Department Chair Chad Jonas, and Palatine High School Business Education Teacher Adrienne Stewart. Dr. Small, Mrs. Griffin, Mr. Jonas, and Mrs. Stewart presented an overview of and answered Board members' questions on the business pathways within the marketing, business management and administration, and the finance and accounting clusters and the many opportunities District 211 offers students in the business pathways.

Student Readiness Plan

Superintendent Cates made the following comments:

“For nearly two years, we have been working on a comprehensive project called the Student Readiness Plan. It has involved many people from the student services department. It has included many students, parents, and staff members. We piloted the readiness plan with 500 students. The leadership that has been working on this project, Mr. Mark Kovack and Dr. Lisa Small, and many people from the student services department, have done an excellent job. We are very pleased to share with you in just a few minutes our initial presentation about the readiness plan.”

Dr. Cates reintroduced Dr. Small, who presented the promotional video of the Student Readiness Plan (SRP) that was created to help build awareness and interest in the plan that will be released to students and parents in the coming days as the District prepares for the full-scale launch of the SRP in the fall with all students. Associate Superintendent for Student Services Mark Kovack, Dr. Small, and Superintendent Cates answered Board members' questions.

Consent Agenda

Mr. Yung made a motion, seconded by Mrs. Klimkowitz, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowitz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of April 26, 2018**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the minutes of the regular meeting of April 26, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that bills in the amount of \$812,547.65 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment:
(Effective 2018-2019 School Year)

Craig, Patrick; special education, William Fremd High School
Eschenbrenner, Alecia; science, Hoffman Estates High School
McGarvey, Katie; special education, Hoffman Estates High School
Peterson, Andrew; business education, William Fremd High School
Stutzman, William; special education, Hoffman Estates High School

Part-Time Teacher Employment First Semester:

(Effective 2018-2019 School Year)

Campbell, Kellie; family and consumer sciences, Palatine High School
 Garvey, Kevin; social studies, James B. Conant High School
 Kando, Sarah; English, Hoffman Estates High School
 Knaga, Dorota; science, Hoffman Estates High School
 McBride, Peter; English as a second language, James B. Conant and Hoffman Estates High Schools

Resignation:

Naughton, Deirdre; physical education, James B. Conant High School

Support Staff New Hires:

Johnson, Wayne; bus driver, G. A. McElroy Administration Center
 Turner, Charlynn; bus driver, G. A. McElroy Administration Center

Support Staff Resignation:

Jensen, Andrew; custodian, Hoffman Estates High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
 Will Hinshaw
 Anna Klimkowicz
 Robert LeFevre
 Steven Rosenblum
 Edward Yung
 Mucia Burke

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders, as listed in the attached administrative bid recommendation dated May 10, 2018 (attached to official minutes):

1. P.E. Towel Service for all the schools – (annual cost of a three-year contract) Lechner and Sons, Inc.	\$ 70,200.00
2. Physical education locks for all the schools – (annual cost of a two-year contract) Independent Hardware Co.	\$ 31,200.00
3. Fire Extinguisher Service for all the schools – (annual cost of a three-year contract) Fox Valley Fire & Safety Co.	\$ 21,790.00
TOTAL:	\$ 123,190.00

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Proposed Policy Revision: Special Board Meetings

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board policy file: BDB Special Board Meetings be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

Curriculum Committee Report

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the curriculum committee report and recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Steven Rosenblum
Will Hinshaw
Peter Dombrowski
Edward Yung
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Early Morning Work Sessions

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent to approve 12 morning work sessions, each of which would be 75 minutes, on the following Tuesdays: August 21, 2018; September 4, 2018; September 18, 2018; October 2, 2018; October 16, 2018; November 6, 2018; January 22, 2019; February 5, 2019; February 19, 2019; March 5, 2019; March 19, 2019; and April 16, 2019.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Will Hinshaw
Edward Yung
Anna Klimkowicz
Robert LeFevre
Peter Dombrowski
Mucia Burke

Nay: None

The motion carried unanimously.

In-District Professional Learning Opportunities – Summer 2018

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Superintendent be authorized to offer the following professional learning opportunities for in-district credit: “Culturally Responsive Teaching and the Brain: Promoting Authentic Engagement and Rigor Among Culturally and Linguistically Diverse Students (Book Study),” “Marching Off the Map” (Book Study),” “The Little Book of Talent (Book Study),” “The Talent Code (Book Study),” “Understanding and Applying the Framework for the Teaching Evaluation Document,” “Positive Coaching I,” and “Yoga in Wellness” as proposed.

After discussion, a roll call vote was held with the following results:

Aye: Will Hinshaw
Robert LeFevre
Edward Yung
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Health and Dental Program Claims Administration

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education continue the self-insured program for health and dental benefits for 2018-2019 and retain Blue Cross and Blue Shield to provide claims administration services for medical, dental, and utilization review; and further, to purchase aggregate and specific stop-loss insurance from Blue Cross and Blue Shield at a level of \$350,000 as presented.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Steven Rosenblum
Robert LeFevre
Edward Yung
Peter Dombrowski
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Northwest Suburban Special Education Organization Budget

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education ratifies the N.S.S.E.O. budget for the 2018-2019 fiscal year and agrees to pay the District's proportionate share of the budgeted revenues.

Superintendent Cates recognized Director of Special Education Renée Erickson for her close involvement at all levels with N.S.S.E.O. and the Higgins Education Center; he thanked Controller and Treasurer Barbara Peterson for her close involvement with the NSSEO budget; and he offered his appreciation to the Board for their support of the Higgins Education Center that offers a wonderful place for students, many who have exceptional needs, and their support of the school's afterschool and evening service programs.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung
Will Hinshaw
Steven Rosenblum
Peter Dombrowski
Robert LeFevre
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on the recent activities of N.S.S.E.O.

Announcements

President Burke made the following announcements:

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| A. May | 14 | -- Hoffman Estates High School Spring Sports Awards --
7:00 p.m. -- Mrs. Klimkowicz Attending |
| B. | 16 | -- William Fremd High School Spring Sports Awards --
7:00 p.m. -- Mr. Yung Attending |
| C. | 16 | -- Schaumburg High School Spring Sports Awards -- 6:00
p.m. -- Mr. Rosenblum Attending |
| D. | 17 | -- Hoffman Estates High School Graduation -- Willow
Creek Auditorium -- 6:00 p.m. -- Mrs. Burke, Mrs.
Klimkowicz, and Dr. Cates Attending |
| E. | 17 | -- District 211 North Campus, Higgins Education Center,
and Alternative High School Graduation -- Hoffman |

			Estates High School -- 7:00 p.m. -- Mr. Dombrowski Attending
F.	20	--	Palatine High School Graduation -- 2:00 p.m. -- Mr. Hinshaw and Dr. Cates Attending
G.	21	--	Schaumburg High School Graduation -- Sears Centre -- 7:30 p.m. -- Mr. Hinshaw, Mr. Rosenblum, and Dr. Cates Attending
H.	22	--	James B. Conant High School Graduation -- Sears Centre -- 7:30 p.m. -- Mrs. Burke, Mr. Dombrowski, and Dr. Cates Attending
I.	23	--	William Fremd High School Graduation -- Sears Centre -- 7:30 p.m. -- Mr. Dombrowski, Mr. Yung, and Dr. Cates Attending
J.	24	--	Next Board of Education Meeting -- 7:30 p.m.
K.	25	--	Last Day of Classes -- 2017-2018 School Term

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and employees or their representatives, and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 8:57 p.m. and resumed its meeting at 9:25 p.m.

Acceptance of Retirement Request

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement request of Eric Dolen, effective June 2021 consistent with the Master Contract of the District 211 Teacher's Union.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Robert LeFevre

Peter Dombrowski
Steven Rosenblum
Will Hinshaw
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Administrative Appointment

Mr. Yung made a motion, seconded by Mr. Rosenblum, that, effective July 1, 2018, Mr. David Grelyak be appointed as Facilities and Energy Manager for District 211 at a gross salary of \$119,000.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw
Anna Klimkowicz
Steven Rosenblum
Robert LeFevre
Peter Dombrowski
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

Mrs. Burke asked if Board members wished to share a recap about the evening's Board of Education meeting. No one offered remarks about the meeting.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 9:27 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211